ACA Non-Discrimination Notice

Redwood Podiatry Group Inc. complies with applicable Federal civil rights laws and does not discriminate or exclude people on the basis of race, color, national origin, age, disability, or sex.

Redwood Podiatry Group Inc.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: Qualified sign language interpreters.
- Written information in other formats (large print and other formats).
- Provides free language services to people whose primary language is not English, such as: Qualified interpreters.
- Information written in other languages.

If you need these services, contact Desiree (Office Manager) at (707) 441-1112 ext. 115. If you believe that Redwood Podiatry Group Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1 (800) 368-1019 (TDD)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, they are available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1 (800) 368-1019 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.